



DEPARTMENT OF THE ARMY

MISSISSIPPI VALLEY DIVISION, CORPS OF ENGINEERS

P.O. BOX 80

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<http://www.mvd.usace.army.mil/>

REPLY TO
ATTENTION OF:

CEMVD-DE

03 JAN 2003

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Policy Letter On Consideration of Others

1. I am committed to a work environment that supports treating all individuals with respect, dignity, and regard for others' needs. Defined as "those actions that indicate a sensitivity to and regard for the feelings and needs of others and an awareness of the impact of one's own behavior on them; being supportive of and fair with others," consideration of others is a core value to be practiced by every member of this Division.

2. Consideration of others is a basis for building a firm foundation of trust among the work force and in our relationships with the public we serve. This will serve to assist us in eradicating harassment, prejudice, insensitivity, discrimination, offensive behavior, and verbal abuse.

3. Treating others as we want to be treated is one of the critical components in the Division meeting its EEO objective of fair treatment of all without regard to their race, color, gender, age, national origin, religion, physical, or mental disability.

4. This policy statement will be posted permanently on all official bulletin boards and on the MVD EEO web page.

DON T. RILEY

Brigadier General, USA
Commanding

DISTRIBUTION:

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